The University of Notre Dame Doctoral Internship Program offers a full-time, 12-month internship for three doctoral-level graduate students in accredited programs in counseling or clinical psychology. The internship begins in early August, and requires a commitment of 40 hours per week.

The University Counseling Center considers applicants from APA or CPA accredited doctoral programs in counseling or clinical psychology. Selection criteria include interests and goals appropriate to the internship program, evidence of necessary emotional maturity and stability, interpersonal skills appropriate to the professional practice of health service psychology, ethical conduct, a sound theoretical and academic foundation for effective clinical work, skill in translating theory into integrated practice, and demonstrated sensitivity to multicultural issues.

The University of Notre Dame is an equal opportunity/affirmative action institution and does not discriminate on the basis of race, color, age, sex, or national origin in recruiting, hiring, training, assignment, compensation, promotion, or use of facilities. While the University asserts its rights under federal statutes and regulations to be exempted from the non-discrimination due to religion requirements because of its nature as a Catholic-oriented institution, the University Counseling Center does not consider the matter of religious orientation in the selection of interns. Applicants with diverse identities are encouraged to apply. The UCC is committed to attracting and retaining diverse interns.

**Application Requirements**

- Total Direct Contact Hours Minimum: 400
- Total Direct Contact Assessment Hours: No minimum
- Minimum number of Adult Clients (Intervention): 20

Applicants are also expected to:

- have passed doctoral comprehensive examinations by the application deadline
- be certified as ready for internship by their doctoral programs
- be admitted to doctoral candidacy by the start of the internship, i.e. to have completed all graduate coursework and to have proposed the dissertation prior to arrival at the internship site.

**Financial and Other Benefit Support for Upcoming Training Year**

- Annual Stipend/Salary for Full-Time Interns: Minimum of 26,000
- Annual Stipend/Salary for Half-Time Interns: N/A

Program provides access to medical insurance for interns: Yes
Trainee contribution to cost required: Yes
Coverage for family members available: Yes
Coverage for legally married partner available: Yes
Coverage for domestic partner available: No
Hours of Annual Paid Personal Time Off:  10 Vacation days (80 hours)
2 Personal Days (16 hours) –
taken from Family Sick Balance
All University holidays

Hours of Paid Sick Leave:  See STIR Policy for further Personal Illness
info:  http://hr.nd.edu/benefits/time-off-leaves/stirexempt/
10 Family Sick days (80 hours)

In the event of medical conditions and/or
family needs that require extended leave,
does the program allow reasonable unpaid
leave to interns in excess of personal time
off and sick leave:  Yes

Other Benefits that are available and/or optional:

- Dental Insurance
- Vision Plan
- Life Insurance
- Disability Insurance
- Travel/Accident Insurance
- Voluntary Retirement Contribution
- Educational Benefits
- Maternity Benefits (Family and Medical
  Leave)
- Parental Leave
- Wellness Center Services
- Employee Assistance Program
- Access to University Libraries and Athletic
  Facilities
- Access to Athletic Tickets
- Discounts at University Bookstore
- Free Parking

Professional Development Leave and Funding - Allotment of $500.00 towards training activities,
conferences, or seminars held outside the training site; Five (5) professional leave days to attend
conferences, workshops, dissertation defense, or job interviews.

More detailed information regarding University benefits available to Interns may be obtained
from the Department of Human Resources at the University of Notre Dame at the following web
site:  www.nd.edu/~hr.

*If changes to the Fair Labor Standards Act (FLSA) are implemented in the next training year,
internship positions may change from exempt to non-exempt employment status. This change
will impact the nature of benefits offered to interns as well as intern eligibility for overtime
pay. If this occurs, you will be informed of these changes by the University as they develop.*
### Initial Post-Internship Positions

<table>
<thead>
<tr>
<th>PD</th>
<th>EP</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total # of interns who were in the 3 cohorts</strong></td>
<td>9</td>
</tr>
<tr>
<td><strong>Total # of interns who did not seek employment because they returned to their doctoral programs/are completing their doctoral degree</strong></td>
<td>0</td>
</tr>
<tr>
<td>Community mental health center</td>
<td>0</td>
</tr>
<tr>
<td>Federally qualified health center</td>
<td>0</td>
</tr>
<tr>
<td>Independent primary care facility/clinic</td>
<td>0</td>
</tr>
<tr>
<td>University counseling center</td>
<td>2</td>
</tr>
<tr>
<td>Veterans Affairs medical center</td>
<td>1</td>
</tr>
<tr>
<td>Military health center</td>
<td>0</td>
</tr>
<tr>
<td>Academic health center</td>
<td>1</td>
</tr>
<tr>
<td>Other medical center or hospital</td>
<td>1</td>
</tr>
<tr>
<td>Psychiatric hospital</td>
<td>0</td>
</tr>
<tr>
<td>Academic university/department</td>
<td>0</td>
</tr>
<tr>
<td>Community college or other teaching setting</td>
<td>0</td>
</tr>
<tr>
<td>Independent research institution</td>
<td>0</td>
</tr>
<tr>
<td>Correctional facility</td>
<td>0</td>
</tr>
<tr>
<td>School district/system</td>
<td>0</td>
</tr>
<tr>
<td>Independent practice setting</td>
<td>1</td>
</tr>
<tr>
<td>Not currently employed</td>
<td>0</td>
</tr>
<tr>
<td>Changed to another field</td>
<td>0</td>
</tr>
<tr>
<td><strong>Other</strong></td>
<td>0</td>
</tr>
<tr>
<td><strong>Unknown</strong></td>
<td>0</td>
</tr>
</tbody>
</table>

**PD = post doctoral**  
**EP = employed position**